



Bebington Archers

G.N.A.S. Affiliated
Est. 1968

DISCIPLINARY PROCEDURE FOR BEBINGTON ARCHERS

1) The Club's Disciplinary Committee shall be made up of all the Club Offices (Posts). A minimum of six of the Club Officers (People) shall constitute the quorum necessary to make a decision should all officers be unable to attend. The Club Secretary and the Club Chairman should always form part of the Disciplinary Committee, and each Office (Post) attending a committee session will have one vote. Decisions of the Disciplinary Committee will be decided by a majority vote, the Chairman having the casting vote in the event of a tie.

2) Any archer may draw the attention of another archer to the fact that that archer is behaving contrary to the Club Constitution or the G.N.A.S. rules of shooting.

3) The offended party then has the right to report the incident, in writing, to the Club Disciplinary Committee, at the same time notifying the offending archer that this action has been taken.

4) Upon receiving a report from a member, the Disciplinary Committee will then meet to investigate the incident and decide upon the appropriate course of action. The Disciplinary Committee has the sole right to decide what actions should be taken against the offending archer and has the sole right to inflict sanctions upon the offending archer.

The offending archer has the right to present his/her case to the Disciplinary Committee in person, including the right to present witnesses on his/her behalf. The archer reporting the incident should also be available to the committee (with any witnesses they wish to present) in the event that clarification is required on any points concerning the incident.

The Disciplinary Committee's decision shall be final and binding upon both parties in the incident, and will be given in writing to both parties of the incident within seven days of the committee meeting.

5) Depending upon the seriousness of the incidents, repeated occurrences of the same contrary action by the same archer should incur instant dismissal from the club by order of the Disciplinary Committee, who as Officers of the club have the Constitutional right to expel members from the club anyway. Such a decision would only be made after following articles 3) to 4) above.

6) Reports of unrelated contrary behaviour by the same archer should be dealt with individually and punished on the merits of the contrary behaviour. However, in dealing with unrelated incidents, previous reports should be taken into consideration as to whether the archer is a fit member of the club, expulsion being the ultimate sanction if the Disciplinary Committee feels it is warranted.

7) Contrary behaviour by other archers should be dealt with by the Disciplinary Committee on their individual merits in accordance with articles 2) to 4) above.
